



Every day, by using innovation and creativity, people at Gensler solve important challenges through our work. This is what Gensler is built for—we thrive on the challenges that our clients bring us on projects of all types and scales, from the everyday to the complex. In fact, over the past year we worked with our clients on an amazing 10,000 projects in 2,500 cities. Each project was unique and vital to the future.

To make the greatest positive impact on the world around us, Gensler is organized as a single cohesive community that's connected across the globe, working with shared values and shared purpose. This year, we reshaped our network as **One Community** that's able to bring Gensler's unique strengths to the marketplace and drive transformation for our clients anywhere in the world.

This annual report highlights four key areas that go to the core of who we are. We take pride in the fact that we are an industry leader in **diversity**, with the understanding that assembling a team of people from diverse backgrounds and with different perspectives fuels our ability to practice in over 90 countries, designing everything from office furniture to major sports stadiums.

We're also making significant investments in platforms that drive innovation, developing our own software applications, investing in data-driven design, hiring talented leaders from related fields, and growing in ways that will allow exciting new partnerships with our clients. With offices in 48 locations, we have committed to a greater focus on community impact, enriching the human experience through active engagement with community, charitable, civic, and not-for-profit organizations in our cities. And we celebrate our unique design culture, featuring Gensler's global efforts to promote innovative ideas and design excellence through projects that, in every walk of life, improve people's everyday experience.

Taken together, these stories capture the essence of our transformative **One Community** approach, which is about the global reach and diversity of our firm. It all goes back to our commitment to empower our people to create a better world and leverage who we are as an organization to enhance the human experience.

Diane Hoskins FAIA Co-CEO Andy Cohen FAIA Co-CEO

ONE COMMUNITY

This year, we launched a new organizational model that promotes the greatest positive impact and fluidity for our clients. By aligning our teams around a common purpose and shared values, we're better able to serve our clients. By creating a dynamic network of leaders who can accelerate strategy, simplify communication, and ensure connectivity, there's no limit to what we can accomplish.

WE BRING CREATIVITY AND INNOVATION TO HELP OUR CLIENTS THRIVE, AND WE DO THIS AS ONE COMMUNITY.

REGIONS & OFFICES COMMUNITY

We continue to expand our global platform to be close to our clients. With 11 regions and 48 offices, Gensler draws on the expertise and resources of our integrated "one-firm firm" ecosystem.

PRACTICE AREAS COMMUNITY

Practice area specialization differentiates us as experts; our diversity of thinking, talents, and expertise ignites our innovation and brings greater value to our our clients.

DESIGN SYNERGY COMMUNITY

By connecting teams in a holistic process that spans from concept to realization, we constantly share knowledge, techniques, and insights that yield design excellence and client satisfaction.

FIRMWIDE COMMUNITY

Our Firmwide Community of in-house specialists is the best in the business at keeping our firm number one in the world. This passionate group of leaders is the day-to-day foundation of the firm.

CLIENT RELATIONSHIPS COMMUNITY

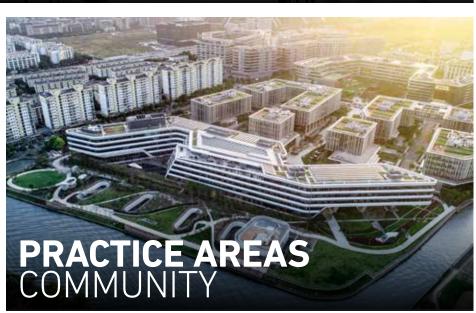
We believe it all begins and ends with our client relationships. We've aligned our five communities of leadership to drive innovation and deliver unparalleled service to our clients locally and around the globe.

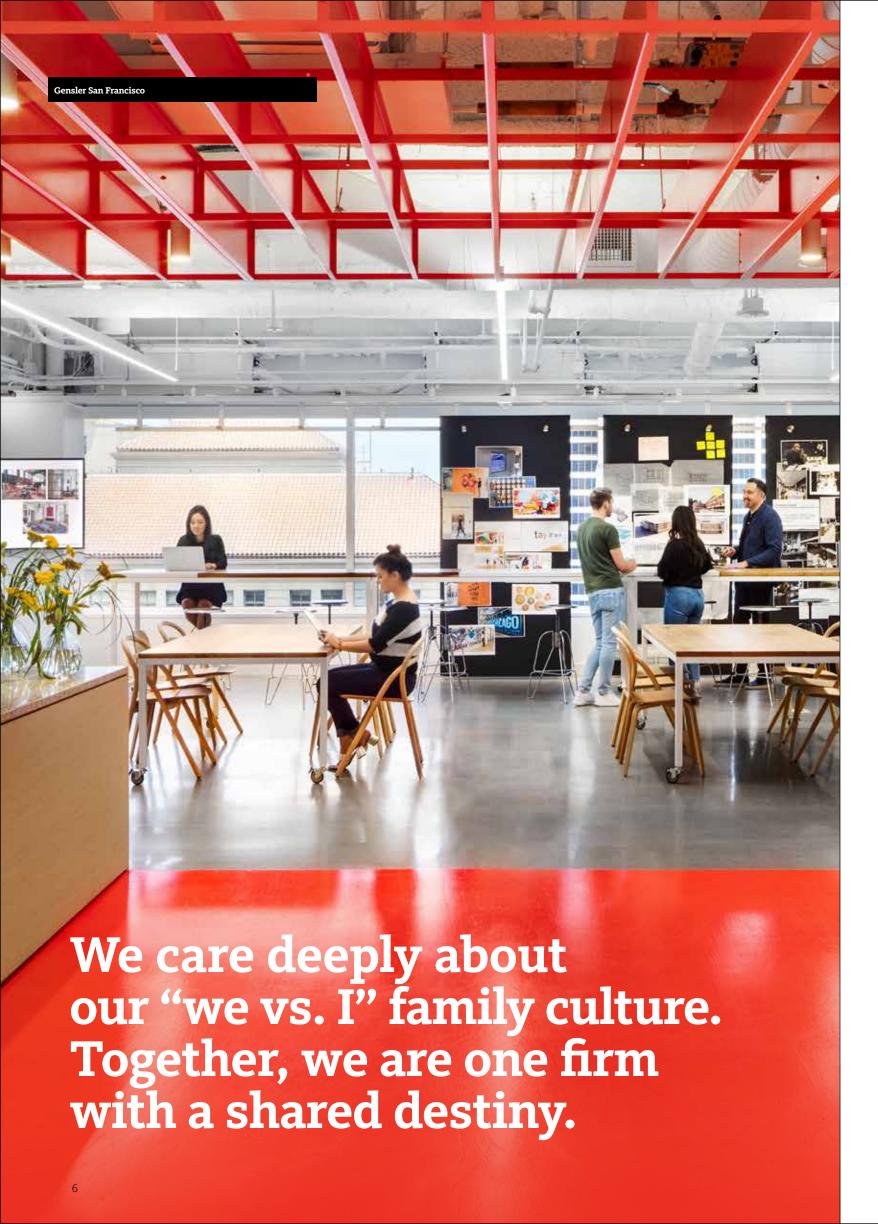


CREATING A BETTER WORLD THROUGH THE POWER OF DESIGN









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DIVERSITY OF TALENT EXPANDS OUR REACH

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We value a collaborative, passionate team of people with diverse backgrounds, perspectives, and talents to ignite innovation and add breadth to our global practice.

MAKING A DIFFERENCE IN OUR LOCAL COMMUNITIES

p. 12

We engage with our communities to address the major issues they face, from health and wellness to housing and homelessness—while paying it forward for the next generation.

FIRM HIGHLIGHTS

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In a banner year, we look at our top awards, financial performance, and thought leadership on topics of global importance.

INVESTING IN PLATFORMS THAT DRIVE INNOVATION

p. 8

We dedicate significant resources to research, design technology, new ventures, and design innovation platforms to increase the value we deliver to clients.

A DESIGN CULTURE THAT TRANSFORMS EXPERIENCE

p. 16

By celebrating the accomplishments of our global teams and talented individuals, we promote great design that improves people's everyday experiences.

DESIGN PORTFOLIO & CLIENT LIST

p. 30

To showcase our global reach and local impact, we highlight Gensler's design portfolio working across 11 regions on six continents. We also feature our list of global clients, who make it all possible.

DIVERSITY OF TALENT EXPANDS OUR REACH

We hire diverse teams with unique talents and expertise to ignite innovation.

Diversity is foundational to our culture. We believe that diverse teams, with unique talents, perspectives, and expertise, ignite our innovation. Our collaborative culture unites people from across the globe and from every part of our practice to spark new ideas. This breadth of practice expands our impact and allows us to work with a multitude of clients. Our talent pipeline reflects the diverse nature of our world, putting our values and purpose at the core of everything we do.

According to the Society for Human Resource Management, 57 percent of recruiters say their talent acquisition strategies are designed to attract diverse candidates. By working in diverse teams, our people acquire skills and knowledge that benefit our firm as a whole. Our philosophy is simple: hire the best people and give them the tools to pursue their passions and make a difference. We reward hard work, passion, and expertise, all with the understanding that our diversity gives us the ability to design enriching experiences.



GENSLER TALENT PROGRAMS:









Through our scholarships, internships, Gensler University, and Design Strategist Development Program, Gensler supports a diversity of talent, emerging leaders, and strategic thinkers across global markets.











INVESTING IN PLATFORMS THAT DRIVE INNOVATION

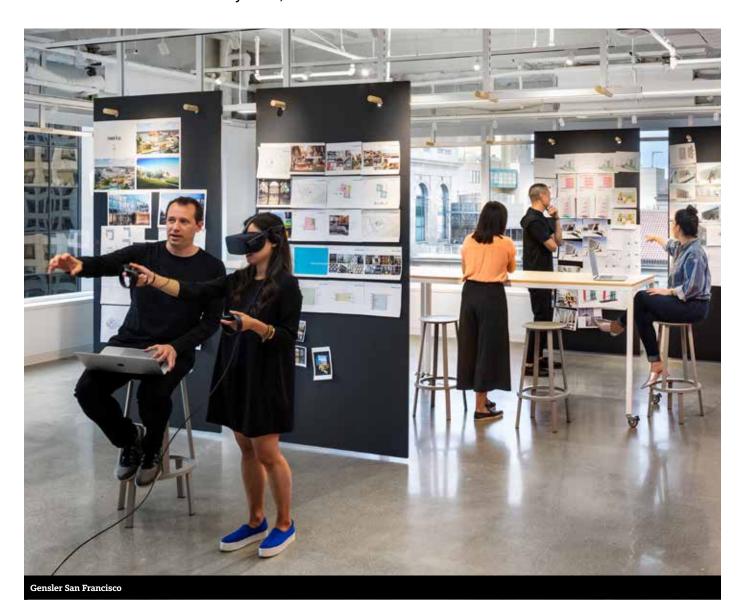
We are committed to programs that grow our knowledge and expand technology infrastructure.

Across our disciplines, we share knowledge, techniques, and insights to produce better outcomes and more innovative solutions. Research is the fuel that drives innovation, and we apply our findings in myriad ways to improve building performance and drive our clients' businesses. We invest in research-informed design, design technology,

digital experience design, and other innovation platforms to yield creative, forward-thinking design solutions for people, businesses, and communities. These investments require strategic additions to our studio leadership, new technology, and the full commitment of our global team.

Innovation is part of the DNA of our firm because it unleashes the power of curiosity and ideas."

-Andy Cohen, Co-CEO



Design Labs, our innovation agenda, accelerates new ideas

To support our creative process with a platform that advances innovation, in 2018 we launched **Design Labs**. This initiative taps the creative power of 6,000+ people through an internal web portal and other digital tools. From our research institute to our maker community, Design Labs brings together the innovative strength of the firm around **five key areas of expertise to propel our creativity.**

GENSLER RESEARCH INSTITUTE

A collaborative network

Transforn data into

KNOWLEDGE

NEW VENTURES

ES TE

TECHNOLOG

A canvas fo

MAKE

People +
Process +
Technology

DESIGN LABS

A sampling of the content from the Gensler Design Labs portal:

Through posts like these, the web portal has been quickly adopted as a new conduit for knowledge sharing and collaboration.



GETTING VIRTUAL WITH GenslerVR

In a video, Creative Media Manager Scott DeWoody walks through the features of GenslerVR, our new platform for reviewing and delivering virtual reality renderings with project teams and clients.



PRODUCT DESIGN CATALOG

Using the portal, our design teams have fingertip access to the entire catalog of Gensler-designed products that are commercially available.



PUSHING THE BOUNDARIES OF LAW FIRM DESIGN David Kramer, a Digital Experience

David Kramer, a Digital Experience Design leader, spotlights the law office of the future: a New York law firm that not only pushes the boundaries of workplace design, but incorporates a synergistic experience with real-time content across 66 displays that celebrate the firm's brand.



DIGITAL SKETCHING PROVIDES QUICK RESULTS

Architect Derek Hudson tells how a design team used digital technology to layer sketching, design proposal, and vision casting through media to collaborate with a client on a bricks-and-mortar retail rollout.



STATE OF THE SMART OFFICE BUILDING

Strategy Director Gervais Tompkin eschews recent smart buildings that fail to deliver on the connected-places promise, and points to a new generation of technology-enabled buildings that, through AI and IoT, will provide a more holistic user experience.



INTRODUCING: GENSLER ENCLOSURES

Inviting others across the firm to join, a Chicago-based team issues a call to action to broaden Gensler's expertise in façade design by providing technical advice, incubating innovation, and implementing detailed approaches to the delivery of exemplary building enclosures.

RESEARCH FUELS OUR CREATIVITY AND INVENTIVE SPIRIT

Gensler Research Institute launches, inspiring solutions that impact the future of design.

Last year, we celebrated the launch of the Gensler Research Institute, a collective of research professionals, strategists, and designers brought together by explorations that deepen the firm's knowledge. Our research efforts help us make informed design decisions, achieve more impactful design solutions, and explore the connection between design, business, and the human experience.

The Gensler Research Institute now funds 30+ global research grants annually and conducts multiple, syndicated research efforts. These include the industry-leading Workplace Surveys, which

we recently expanded to Asia and Latin America and will soon conduct in Germany and the Middle East; the Gensler Experience IndexSM, with recently published findings on the retail and hospitality industries; and the firm's annual Impact by Design report, a guide to how architects and designers can make a positive impact on the environment and mitigate climate change. The Gensler Research Institute collaborates with university and academic partners around the world. These partnerships bring deep expertise to our ongoing research on diverse topics, from workplace design and wellbeing to the future of the city.

250+
RESEARCH GRANTS

192
RESEARCH GRANT
REPORTS ALS FOR EV201

Research is a great way to develop a common understanding and common insights around an issue or a challenge."

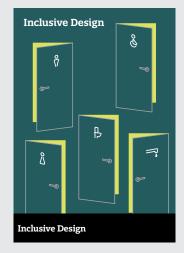
-Christine Barber, Director, Gensler Research Institute



DESIGN FORECAST, CREATED BY THE GENSLER RESEARCH INSTITUTE, RELEASES 200+ TRENDS

Design Forecast is a collection of more than 200 trends impacting design across the globe. We have organized these trends into three main chapters: Work, Lifestyle, and Cities. Each of these chapters is further organized by specific industry, and includes examples of how these trends have impacted our work with clients.

Gensler RESEARCH INSTITUTE



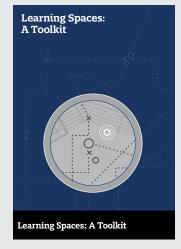


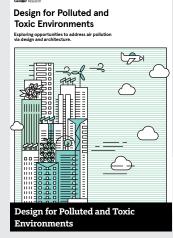














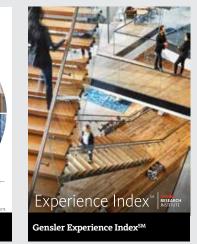














MAKING A DIFFERENCE IN OUR LOCAL COMMUNITIES

We strive to help solve some of the major issues facing urban communities today and tomorrow.

As a design firm in 48 locations, we are uniquely poised to address the challenges that our local communities are facing. We are committed to enriching the human experience through participation with community, charitable, civic, and not-for-profit organizations in our cities.

Across our global network, we're designing creative solutions and engaging our communities to tackle the most pressing issues in our cities,

including health and wellness, the environment, housing and homelessness, and paying it forward for the next generation. Having more focused community investment, employee engagement, and pro bono activities in these areas will amplify our impact and help make the world a better place through the power of design. We want to be part of the solution. That is our opportunity and our responsibility.





WE'VE IDENTIFIED FOUR AREAS WHERE WE CAN AMPLIFY OUR IMPACT:

HEALTH & WELLNESS

Gensler is committed to building healthy places that blend functionality and comfort to improve health outcomes measurably for users and promote health and wellness. We are actively investing in community programs that align with our business goals and models.

THE ENVIRONMENT

We're resolute in designing resilient and sustainable buildings, communities, and cities. We develop innovative, sustainable practices to mitigate the effects of climate change, and we support the creation and preservation of open space and the environment.

HOUSING & HOMELESSNESS

Gensler is working to create solutions for urban communities facing homelessness, displacement, and lack of housing. We address these issues through temporary and permanent supportive housing and spaces that provide services to support this population.

PAY IT FORWARD

Through partnerships with ACE Mentor Program of America, City Year, NOMA, and other organizations, Gensler helps foster the well-being and education of young people, ensuring an inclusive, diverse pipeline of future architecture and design professionals.



NOAH'S ARK CHILDREN'S HOSPICE, LONDON

Gensler created a calming, restorative landscape design for Noah's Ark Children's Hospice patients, visitors, and staff.

Our design work, by its very nature, impacts the communities in which we work. We want to be part of the solution to the big problems that cities are facing."

 $-\textbf{Kathleen Carey,} \ \textbf{Firmwide Community Impact Leader}$



SUNBRELLA AND UNITY HEALTH CARE RESEARCH, WASHINGTON, DC

To better serve the Brentwood neighborhood, Unity enlisted a team of designers, researchers, and textile manufacturer Sunbrella to explore how research and design can improve the patient experience and positively impact community health.



COMMUNITY FOOD HUB, SAN JOSE, CA

Located on a nonprofit farm in one of the city's most underserved neighborhoods, this community food hub on wheels connects people from diverse backgrounds through food and farming. Gensler developed an identity and branding system and refurbished a food truck that connects the nonprofit to its community.



ACE NYC TEAM 6. NEW YORK

As part of a CIRT National Design & Construction Competition, the ACE New York team designed a flexible home that could respond to natural disasters or represent a more robust and resilient design model for impacted communities.

The common thread among all unsheltered Angelenos is the need for a safe place to sleep while we help them find a stable home and a better future."

—Eric Garcetti, Los Angeles Mayor



EL PUEBLO BRIDGE HOUSING, LOS ANGELES

In a pro bono design and delivery effort, Gensler collaborated with the City of L.A.'s Bureau of Engineering to add a shaded outdoor deck and landscaping to the El Pueblo Bridge Housing project in downtown Los Angeles, enhancing critically needed city-provided interim housing.



SCALABLE SUPPORTIVE HOUSING. SAN FRANCISCO

Gensler has joined a growing cross-industry team to address San Francisco's homelessness crisis through the design of a scalable supportive housing model. The project began as a summer intern project, and Gensler's San Francisco office is continuing the engagement.



KHALIFA INNOVATION CENTER, ABU DHABI

Gensler designed Abu Dhabi's first incubator and accelerator, a creative hub to motivate youth to become entrepreneurs and engage in the development of the economy and private sector.

Gensler's efforts (and designs) were integral to the project's success, which has seen the Khalifa Innovation Center become a local hub for innovation, youth activities, and events."

—Mohamed Taj Aldeen Al Qadhi, Director General, Sandooq Al Watan



CITY YEAR: BETHUNE ELEMENTARY-MIDDLE SCHOOL, DETROIT

Gensler's design concept for a mentor room for Mary McLeod Bethune Elementary-Middle School is based on the pencil—a symbol for learning and a tool with limitless potential.



YOUR SPACE, LONDON

Gensler collaborated with the Stephen Lawrence Charitable Trust to create a coworking environment that strives to advance the nonprofit's mission by providing emerging architects, designers, and creatives with affordable spaces to network and develop their ideas.



CENTRO INFANTIL Y JUVENIL CIJ PARQUE LA LIBERTAD, SAN JOSÉ, COSTA RICA

Gensler designed the interiors for this learning center, which is a safe space for children to play, learn, and practice the arts.

A DESIGN CULTURE THAT TRANSFORMS EXPERIENCE

Design excellence and experimentation are a vital part of who we are as a firm.

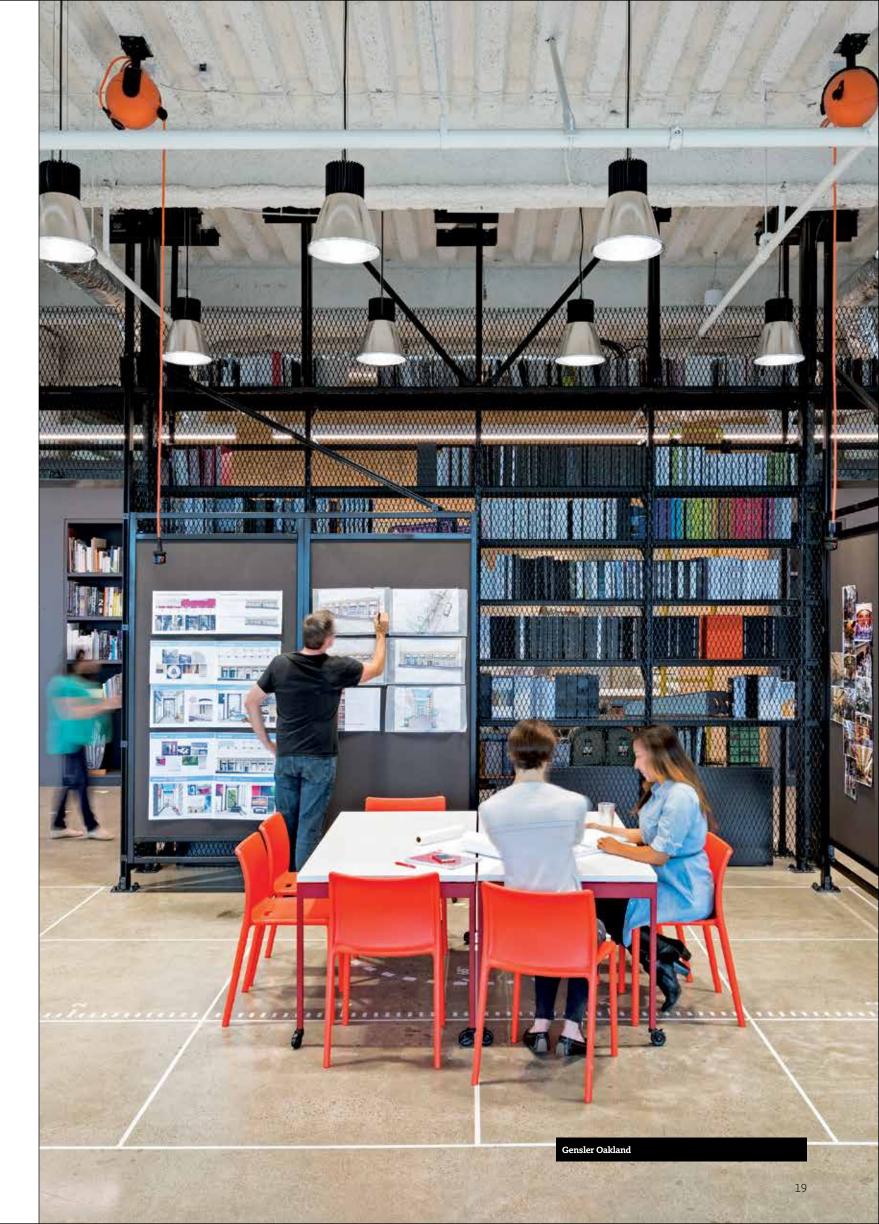
We strive to create a culture of design innovation, encouraging design experimentation and risk-taking to encourage diverse thinking and points of view that can inject new ideas and methods into our design process. Each year, we celebrate our best in design, presentation, and project execution. The

Gensler Design Excellence Awards recognize our design achievements, while the Gensler Research + Innovation Awards celebrate invention and exploration. These programs elevate the quality of the design solutions we provide to our clients and promote a healthy discourse about our work.



Gensler has the best talent around the world and we bring that to our projects. Our best work is built on the foundation of our design culture."

-Jean Anderson, 2017 GDEA Co-Chair



GENSLER DESIGN EXCELLENCE AWARDS

The Gensler Design Excellence Awards (GDEA) program sets a standard that all our design teams aspire to. The program serves a vital purpose: to stimulate a high-level dialogue on design and elevate our design culture. The rigorous review process begins in each of the firm's regions, where our people review entries and vote for the top projects. Then a shortlist of the best work

is critiqued by an external jury. They make the top choices and share their viewpoints with an audience of Gensler principals and via a live broadcast to each Gensler office. In 2017, the pool of entries embodied the many ways that Gensler uses design to improve the human experience—a reflection of the program's theme, "Transforming Everyday Experiences."

230

128

PROJECTS SUBMITTED

PROJECTS JUDGED

PROJECTS AWARDED

What I really admire about Gensler is your ability to move across every scale, from project to product. It reflects a holistic approach."

-Andrea Zamboni, GDEA juror



GDEA JURY:

Michael Bell Professor of Architecture. Columbia University

Dennis Cruzan Founding Partner, Cruzan

Gary Dollens Global Head Design/Product and Brand Development, Hyatt Hotels Corporation

Hsinming Fung

Principal and Co-Founder, Hodgetts + Fung Design

Melody LeeBrand Marketing Director, Cadillac

Becky Locke-Laden

Workplace Innovation & Programs Development Manager, Symantec Corporation

Susan Lyons President Designtex

Mitchell Schear

IBG Smith Properties

Andrea Zamboni Architect, Zamboni Associati Architettura and Associate and Technical Director, Domus International

GDEA RECIPIENTS:

Chaffey Health and Sciences High School El Bosque House for the Elderly

Lifestyle

Hotel Chaco Cadillac House Turkey Bend Tied House

E. & J. Gallo Winery Dry Creek Building Gensler New York Hyatt Global Headquarters

L'Oreal New York Headquarters Nokia Technologies 1200 N North Branch Westminster Temporary Parliament

ING NYC Branded Workplace

Margo Award

Social Impact Award

Eastside Grown Houston ByDesign













GENSLER RESEARCH + INNOVATION AWARDS

The Gensler Research + Innovation Awards (GRIA) program celebrates the invention and exploration that produces inspired design thinking, creative problem-solving, and better outcomes for our clients. In 2018, 64 submissions were reviewed by the jury of outside experts—and eight stood out for recognition, including first-ever co-winners of a combined Research + Innovation Award. The

jury announced the winners at a Gensler leadership retreat in Hollywood, Florida, which was broadcast live to Gensler offices around the world. Jurors highlighted solutions that ranged widely from a new software tool for parametric pattern generation to a process that provides users the tools to co-create their laboratories through gamification of Legos.

157

PROJECTS SUBMITTED

PROJECTS JUDGED

PROJECTS AWARDED

I loved all the ideas we heard and the possibilities for the future. If I had to leave one thing, I'd say: truly innovative people are truly human."

-Lee-Jung Kim, GRIA juror



GRIA JURY:

Shaun Abrahamson

Co-Founder & Managing Partner, Urban Us

Mark Cahill

Vice President of Design, Simon Property Group

John Caulfield

Senior Editor, Building Design + Construction

MIT Real Estate Innovation Lab

Director, Global Design & Construction, The Coca-Cola Co.

Lee-Jung Kim

Director, Global Congress Lead, Pfizer Innovative Health

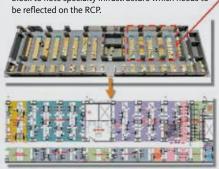
Rick Waldron

Executive Advisor & Coach, RMW Company

Assoc. Vice Chancellor for Public Programs & Dean of Extension, University of California, San Diego

Turning Lego into Floor Plans

As the Legos are labelled and chosen to scale it allows us to easily translate the information gathered through the Lego Laboratory planning back to floor plans. We are also able to use the color coding of the block to note specialty infrastructure which needs to

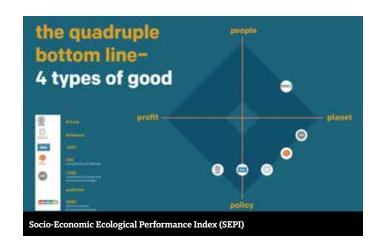




LEGO Laboratory Planning

The GRIA program celebrates the innovation. experimentation, and research that threads throughout our firm. It raises the caliber of our work, connects us with our clients in more meaningful ways, and makes an impact on our firm culture."

-Amanda Ramos, 2018 GRIA Co-Chair



GRIA RECIPIENTS:

Best of Research Content winner:

Reimagining Learning Book

Socio-Economic Ecological Performance

Gensler Experience Index

Best of Innovation Content winner:

The Passion Map

Impact winner: RTC Mobility Training Center

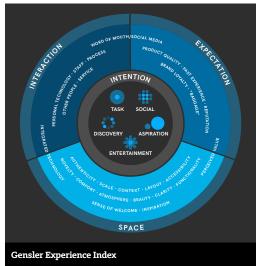
Process winner: LEGO Laboratory Planning

Best of Research + Innovation

Dynamo Tool for Parametric

Retail Flagship Store_SH201





23

RECOGNIZING OUR DESIGN TALENT

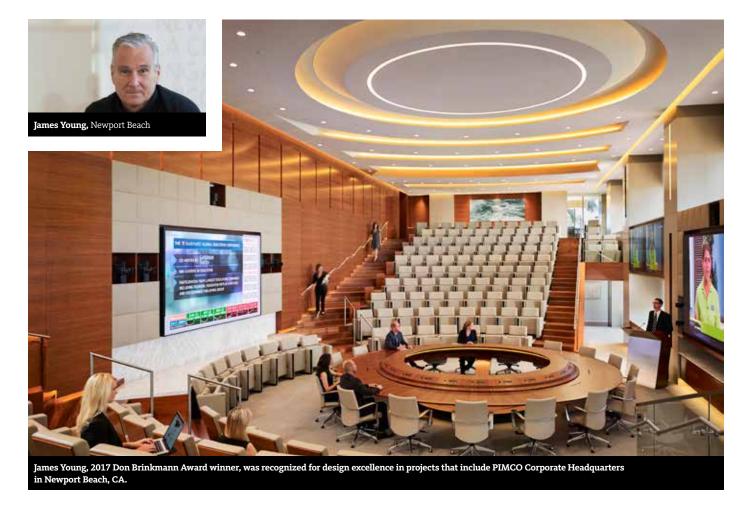
In addition to the 2017 GDEAs, Gensler presented other special awards acknowledging individuals throughout the firm who are pushing the boundaries of design excellence. These awards call out the special contributions of both veteran designers and up-andcoming talent, recalling the legacy of exceptional people who have helped forge the firm's design culture over more than five decades.

It is our talent that drives us forward. These people are the engine for our future."

-**Jeff Barber,** 2017 GDEA Co-Chair

2017 DON BRINKMANN AWARD WINNER

James Young, a design director and principal in Gensler's Newport Beach office, was named the recipient of the 2017 Don Brinkmann Award. The award, named for an inspirational and gifted interior designer at the firm who passed away in 1998, recognizes individuals whose outstanding contributions to the firm have raised our standards of design excellence. Like the award's namesake, Brinkmann Award honorees bring exemplary talent, tireless design leadership, and vision to our firm.







2017 DESIGN REALIZATION EXCELLENCE AWARD

Gensler's Design Realization Excellence Award celebrates exceptional people who make our projects real through technical expertise, leadership, and mentoring. Two winners were selected for the 2017 Design Realization Excellence Award: Danielle Elzhar of Gensler Miami; and Steven Hergert of Gensler Los Angeles. "The award celebrates their depth of knowledge; their rigor; their attention to detail; their commitment to mentoring the next generation of leaders; and the results of their efforts over time," said Don Ghent, a firmwide leader who was part of the selection process.

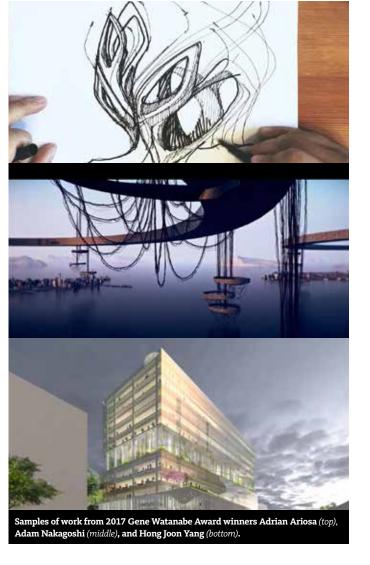
2017 GENE WATANABE AWARD

The Gene Watanabe Award celebrates design excellence in visual communication, represented by a significant body of work in any medium. The award is named after Gene Watanabe, a design principal in Gensler's Los Angeles office, who is known for setting a high standard across the firm with his exceptional skill at drawing and sketching. The award encourages similar talents in visual media among rising designers and recognizes their accomplishments. Three winners were selected for the 2017 Gene Watanabe Award: Adrian Ariosa, Gensler Los Angeles; Adam Nakagoshi, Gensler San Francisco; and Hong Joon Yang, Gensler Seattle.









2017 RISING DESIGNER AWARD





















(from ton left) Christian Castro, Laura Gralnick, Ross Guntert, John Houser, Audrius Liaugminas, Yasmin Farahmandy, Neil Long, Angel Sanchez, Carol Schneider, and Shawn Shin

To highlight the future of design excellence at Gensler, the firm announced a new award, the Rising Designer Award. Presented to individuals with less than 10 years' experience, the award targets people whose primary role is developing design solutions that transform people's everyday experiences. The selection criteria focused on the nominees' ability to showcase bold, creative thinking and raise the bar on each of their projects. Ten winners were selected for the 2017 Rising Designer Award, with one representative chosen from each of the firm's regions. "These people are the engine for our future," said Jeff Barber, the GDEA Committee co-chair. As a bonus, the winners were featured in the December 2017 issue of Interior Design, where each one described a project they are especially proud of.

FIRM HIGHLIGHTS



Board of Directors

(from left) Ioseph Brancato, Xiaomei Lee, Ray Shick, Diane Hoskins, Dan Winey, Rob Jernigan, Andy Cohen, Cindy Simpson Julia Simet, Robin Klehr Avia, Jordan Goldstein, Kenneth Baker, Nila Leiserowitz, Colin O'Brien

We live in transformative times, with many forces disrupting our businesses, our cities, and our environment. It is times like these when we excel. As **One Community**, we are bringing creativity and innovation to help our clients succeed and thrive by unlocking value and opportunity. We are partnering with cities and communities around the globe to create great places that enhance the human experience.

Our Leadership Communities—consisting of Regions & Offices, Design Synergy, Client Relationships, Practice Areas, and Firmwide—create a boundaryless leadership network with the ability to support collaboration and drive innovation across our 48 offices. Our business remains financially strong and debt-free, contributing \$33.5 million in deferred compensation to our employees through our ESOP, profit-sharing, and international retirement plans. Our industry-leading revenues also give us the capacity to reinvest in our global platform supporting peerless research, talent development, and design delivery. By aligning ourselves as **One Community**, we know we can make a difference.

Diane Hoskins Chair of the Board

FINANCE REPORT (revenue in USD)

We're operating globally across 48 locations, with total revenues for the year setting a new record high for the firm.



The upward trend in revenues remains steady over the past eight years.

Gensler is fully employe owned through direct shares and our ESOP.

TOP RANKING REPORT

Gensler is a leader among the world's architecture and design firms. Our standing among peers and our industry awards reflect the value we deliver to clients every day.

Architectural Record

2018 Top 300 Architecture Firms

- 2018 World Architecture 100:
- #1 Firm Overall
- #1 Most Admired US Firm

Building Design + Construction 2018 Giants 300:

- #1 Architecture Firm
- #1 Hotel Sector Architecture Firm
- #1 Office Sector Architecture Firm #1 University Sector Architecture Firm

2018 Top 500 Design Firms:

2017 Top 100 Green Building

CLIENTS, WE CONTINUE TO EARN INDUSTRY **AFTER YEAR**

Interior Design

2018 Top 100 Giants:

BACKED BY GREAT

#1 Culture

#1 Education

#1 Office

#1 Retail #1 Transportation

TOP AWARDS 2017-2018

Top design awards won across the firm in 2017 and 2018. Here are some highlights:

AIA Japan—2017 Design Awards

Nomura Research Institute, Yokohama Japan (Interior Architecture)

Architectural Record—Good Design Is Good Business 2017 CBRE Masonic Temple, Glendale, CA

Building Design + Construction-2018 Building Team Awards Marriott Marquis Chicago, Chicago, IL

Contract—2018 Inspiration Awards The Honor Foundation, San Diego, CA (Grand Prize winner)

Contract—2018 Interiors Awards Hyundai Capital Convention Hall, Seoul South Korea (Entertainment) IIDA Headquarters, Chicago, II. (Office: Small) Shirley Ryan AbilityLab, Chicago, IL

design:retail—2017 Portfolio Awards adidas NYC. New York, NY (Store of the Year)

b8ta, multiple locations (Most Innovative Store)

ENR—Best Projects 2017 Etsy Headquarters, New York, NY (Best Green Project)

Fast Company—Most Innovative Companies 2018: Architecture

Healthcare Design—2018 Healthcare Design Showcase

Shirley Ryan AbilityLab, Chicago, IL (Award of Merit)

IIDA-2017 Best Interiors of Latin America & the Caribbean Intel Innovation Technology Lab, Heredia,

Costa Rica (Education) Paul Hastings, São Paulo, Brazil (Best of Competition; Corporate Space Small)

IIDA—2017 Best of Asia Pacific Design

Hyundai Capital Convention Hall, Seoul, South Korea (Education)

IIDA—2017 Healthcare Interior Design

Shirley Ryan AbilityLab, Chicago, IL (Academic/Teaching Hospitals)

IIDA—2017 Interior Design

IIDA-2018 Interior Design

NVIDIA Headquarters, Santa Clara, CA

Interior Design—2017 Best of Year

E. & J. Gallo Winery Dry Creek Building, Modesto, CA (Large Curative/Consumer Goods Office) Halcon – Halo Conference Furniture (Furniture: Contract/Tables) Hyatt Global Headquarters, Chicago, IL (Large Corporate Office) Shirley Ryan AbilityLab, Chicago, IL

MEED-2018 MEED Projects Awards

Retail Design Institute—2017 **International Store Design Competition** Comcast Studio Xfinity, Washington, DC (Excellence in Design and Execution

Retail Week-2017 Interiors Awards adidas NYC, New York, NY (Best

Shop Association—2018 Shop! Design Awards

b8ta, Santa Monica, CA (Store of the Year; Gold, Hardline Specialty Store up to 3,000 sf; Use of Technology Award; In-Store

Skytrax-2018 Airline Awards

Star Alliance Lounge at Los Angeles International Airport, Los Angeles, CA (Best Alliance Lounge)

Travel + Leisure—2018 World's Best City Hotels in the Continental United States Waldorf Astoria Beverly Hills, Beverly

DESIGN AWARDS & RECOGNITION



GENSLER AMONG WORLD'S MOST INNOVATIVE COMPANIES

Gensler was recognized among Fast Company's World's Most Innovative Companies 2018 as one of the Top 10 Most Innovative Companies in Architecture. Fifteen hundred companies applied, and more than three dozen Fast Company editors, reporters, and contributors selected the companies and innovations that made the list.

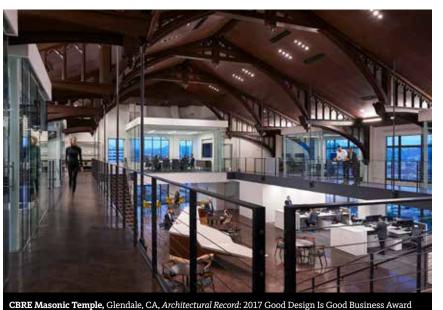
GENSLER RANKS NO.1, MOST ADMIRED

Gensler maintained the highest position on *Architectural Record*'s 2018 Top 300 Architecture Firms and the top ranking on *Interior Design*'s Top 100 Giants 2018. Gensler also ranked as the no. 1 architecture firm on *Building Design* + *Construction*'s 2018 Giants 300. Our industry peers voted Gensler the no. 1 most admired firm by *Interior Design*'s 2017 Rising Giants, and the no. 1 most admired US firm and no. 3 most admired firm globally on *Building Design*'s 2018 World Architecture 100 Most Admired Firms.

FAST COMPANY'S INNOVATION BY DESIGN AWARDS CELEBRATE DESIGN IDEAS IN BUSINESS

Two Gensler projects were honored in *Fast Company*'s 2017 Innovation By Design Awards, which honor creative work at the intersection of design, business, and innovation. Shanghai Tower was named a finalist in the General Excellence category and Coca-Cola Corporate Headquarters received honorable mention for Branded Environments and Spaces, Places, and Cities.





GENSLER WINS GOOD DESIGN IS GOOD BUSINESS AWARD

Gensler and CBRE Masonic Temple are among the eight winning firm/client collaborations of *Architectural Record*'s 2017 Good Design Is Good Business Awards, recognizing successful client-architect collaborations where the impact of the design reaches far beyond the business's bottom line. Mindful of CBRE's "free-address approach," Gensler conceived a flexible, communal space that aligns with CBRE's Workplace 360 initiative.

FORBES RANKS GENSLER AMONG AMERICA'S BEST MIDSIZE EMPLOYERS

For the third year in a row, Gensler ranked among *Forbes'* list of America's Best Midsize Employers 2018, ranking as the no. 1 architectural firm.

INTERIOR DESIGN HONORS BEST OF YEAR WINNERS





Several Gensler projects were recognized in *Interior Design*'s 2017 Best of Year (BOY) Awards. In Best Projects, Shirley Ryan AbilityLab won in the Health & Wellness category, Hyatt Global Headquarters won in Large Corporate Office, and E. & J. Gallo Winery Dry Creek Building won in Large Curative/Consumer Goods Office. In Best Products, Halo by Halcon won in the Furniture: Contract/Tables category. Additionally, 16 Gensler projects were selected as "Best of 2017" Honorees.

ETSY ACHIEVES LIVING BUILDING CHALLENGE CERTIFICATION

Etsy achieved Living Building Challenge (LBC) Petal certification for sustainability work conducted with Gensler for its Brooklyn headquarters. The building strives to be a regenerative ecosystem; not just a self-sustaining workplace, but a space that serves the community.



Etsy, New York, a Living Building Challenge Petal certified headquarters



KLEHR AVIA JOINS INTERIOR DESIGN HALL OF FAME

Robin Klehr Avia joined four other design professionals to be inducted into *Interior Design*'s Hall of Fame, recognizing legendary professionals who have made significant contributions in elevating the design industry.

GENSLER TALENT RECOGNIZED









Appointed 2018 AIA College of Fellows: (clockwise from top left) Rocco Giannetti, Dean Strombom, Grant Uhlir. Karen Thomas



IIDA 2018 College of Fellows: Nila Leiserowitz

The American Institute of Architects elevated Rocco Giannetti, Dean Strombom, Karen Thomas, and Grant Uhlir to the 2018 AIA College of Fellows, while the International Interior Design Association welcomed Nila Leiserowitz to its 2018 College of Fellows. At *Interior Design's* 2018 Honoring Industry People (HiP) Awards, Kelly Dubisar was named a Design Leader, Workplace; Sara Silvestri was named a Design Leader, Greater Good; and Amelia Falco and Saemi Lee were named Designer, Rising Star honorees.









Interior Design 2018 Honoring Industry People Awards (clockwise from top left) Kelly Dubisar, Sara Silvestri, Saemi Lee, Amelia Falco

SHARING OUR VOICE ON A GLOBAL STAGE





CO-CEOS DISCUSS GENSLER'S COLLABORATIVE LEADERSHIP IN UCLA SPEAKER SERIES

In a video interview at UCLA's Anderson School of Management, "How Two CEOs Are Better Than One," Andy Cohen and Diane Hoskins discussed how Gensler's collaborative leadership model and integrated teams with a singular, shared vision can drive results and spur innovation.

GENSLER WELCOMES 2018 AIA CONFERENCE ON ARCHITECTURE

In June, Gensler New York hosted several events, including an open studio and two alumni receptions, at the AIA Conference on Architecture. Tama Duffy Day participated in a panel titled "2017 AIA/AAH Healthcare Design Awards," while Ken Sanders sat on a panel titled "S, M, L, XL -2030 Commitment in All Sizes."

HOSKINS TACKLES URBANIZATION AND CLIMATE CHANGE AT INTERNATIONAL WOMEN'S FORUM

Diane Hoskins joined a panel discussion on urbanization and climate change at the International Women's Forum 2017 World Cornerstone Conference in Stockholm, where she described how the built environment shapes and empowers communities. Hoskins also spoke at a Climate Week NYC panel in September 2017, underscoring the building industry's responsibility and opportunity to reduce emissions.

The health of our planet is inexorably tied to the health of our communities."



OFF BASE EVENT SERIES EXPLORES WHAT'S NEXT



Gensler London launched Off Base, a series of events focused on what's shaping London and the world beyond. Hosted at Gensler London's "Basecamp," the series attracts forward-thinkers to spark dialogues and explore new directions. The events generate data that is analyzed and combined with secondary research as white papers. Topics have included the future of work, future of retail, and the future of the knowledge economy.



from left) IIDA CEO Cheryl Durst, Gensler's Todd Heiser and Allsteel's Jan Johnson. Photo courtesy of NeoCon.

GENSLER MAKES A MARK AT NEOCON 2018

Gensler thought leaders had a strong presence at NeoCon 2018. Robin Klehr Avia spoke on a "She Said, She Said: Extraordinary Women in Design" panel discussing women in leadership. Founder Art Gensler participated in a fireside chat with IIDA's CEO Cheryl Durst. Other Gensler panelists took on topics ranging from community-based healthcare to human-centered design for techenabled workers.



COHEN DELIVERS KEYNOTE AT ARCHITECTURAL RECORD'S INNOVATION CONFERENCE



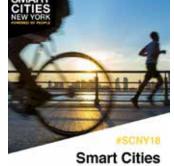
Andy Cohen gave a keynote presentation on the "Game Changing Impact of the Driverless Car on the Future of Cities" at Architectural Record's Innovation Conference in San Francisco. Cohen called driverless cars a "game-changer for cities," transforming urban areas from auto-dependent to pedestrian-centric. He added that designers and city planners have "an opportunity to work together to give the streets back to the people."

Driverless cars are a catalyst for change. This is a call to action to remake our cities."

—Co-CEO Andy Cohen

FORECASTING NEW OFFICE MODELS AT ULI JAPAN

At the Urban Land Institute Japan 2017 Spring Conference in Tokyo, Nachiko Yamamoto, managing director, Gensler Tokyo, joined a panel of landlords and real estate professionals to consider the following: "The New Office Model— Fad or Lasting Legacy?" The panelists discussed bringing new office concepts such as coworking to Japan. The closing keynote, delivered by Peter Weingarten, regional managing principal for Gensler's Asia Pacific region, presented a philosophical and practical take on office modes.



New York 2018

nelists discussed how smart city trategies can improve urban areas

EXPLORING THE FUTURE OF SMART CITIES

Diane Hoskins moderated a panel entitled "Reimagining Urban Planning," during Smart Cities New York 2018 in May. Panelists discussed how smart city strategies could make urban areas dramatically better for people with diverse needs. At the Axios 5G and Smart Cities event in March, Hoskins conveyed how these investments could help make cities more attractive places for people to live, work, and play.

GLOBAL RETAIL TRENDS ON DISPLAY AT SHOPTALK

In March, Diane Hoskins presented at Shoptalk 2018 during a keynote track on "Industry Perspectives on Global Retail." Hoskins cited the Gensler Experience IndexSM findings and spoke about how trends in design, culture, and consumer behavior are leading to the reimagining of the purpose and form of physical retail experiences.



GENSLER REGIONS

NORTHWEST

Oakland
Portland
San Francisco
San Jose
Seattle

SOUTHWEST

Denver Las Vegas Los Angeles Newport Beach Phoenix San Diego

NORTHEAST

Boston Morristown New York Toronto

SOUTHEAST

Atlanta
Baltimore
Charlotte
Miami
Philadelphia
Raleigh-Durham
Tampa
Washington, DC

NORTH CENTRAL

Chicago
Detroit
La Crosse
Minneapolis

SOUTH CENTRAL

Austin
Dallas
Houston
San Antonio

GREATER CHINA

Beijing Hong Kong

ASIA PACIFIC

Bangalore Bangkok Singapore Sydney Tokyo

EUROPE

Birmingham London Munich

MIDDLE EAST

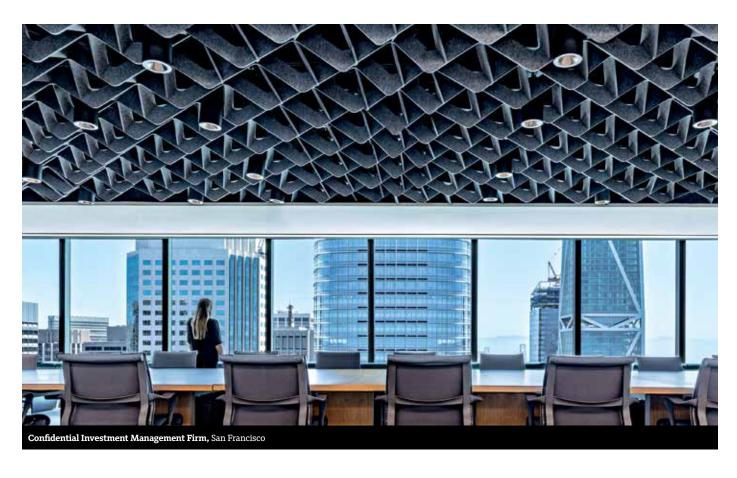
Abu Dhabi Dubai

LATIN AMERICA

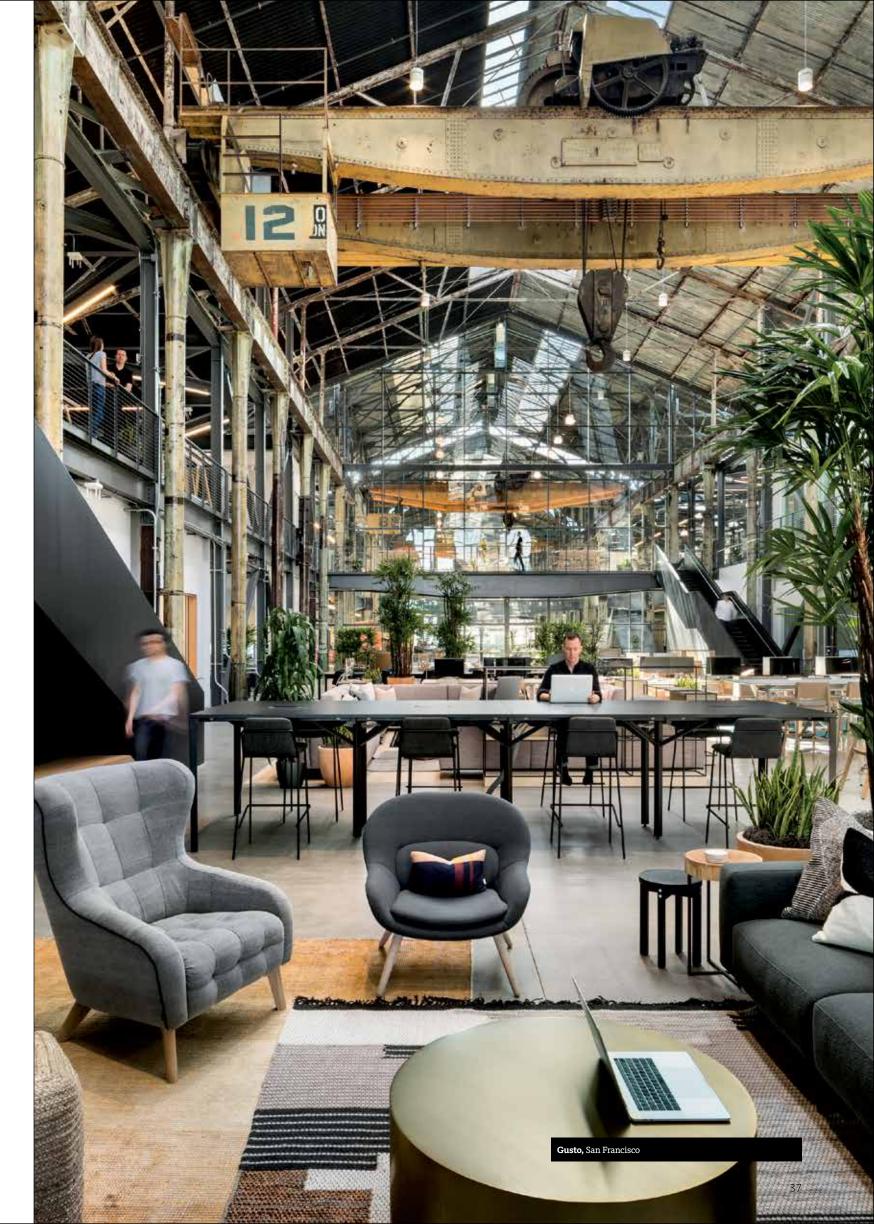
Bogotá Mexico City San José São Paulo





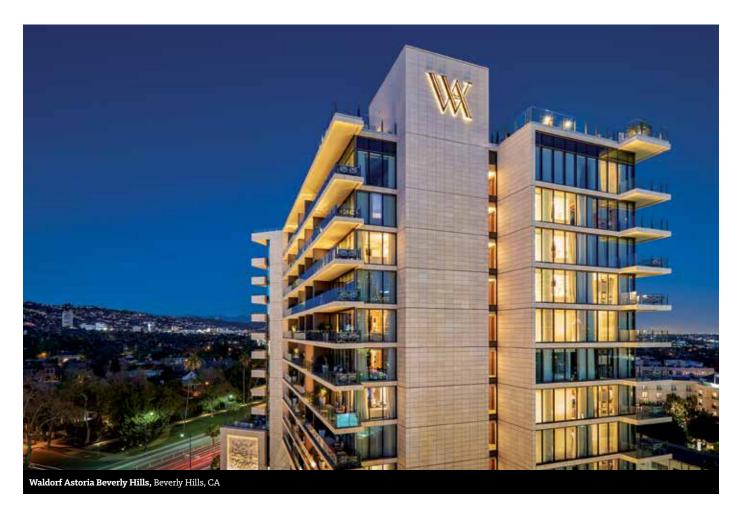




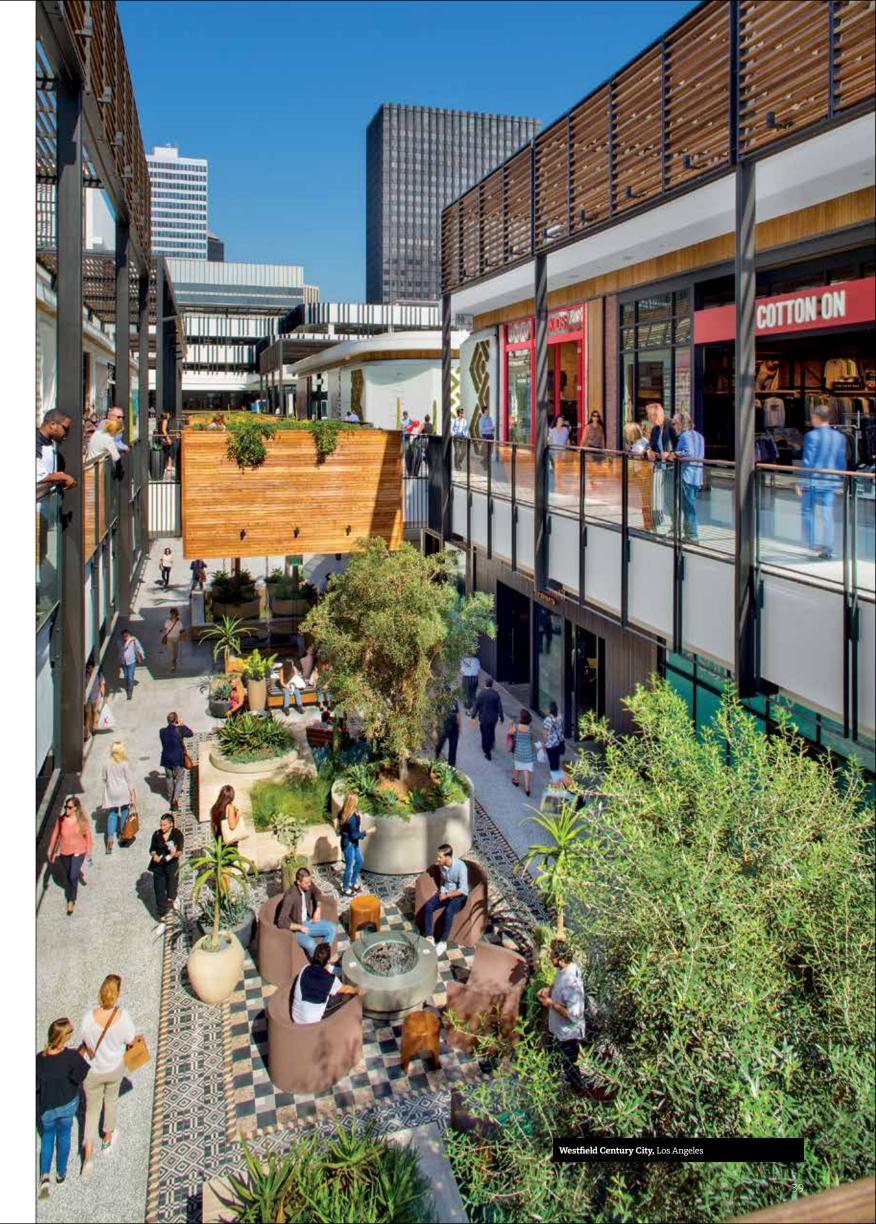


SOUTHWEST REGION

Denver Las Vegas Los Angeles Newport Beach Phoenix San Diego



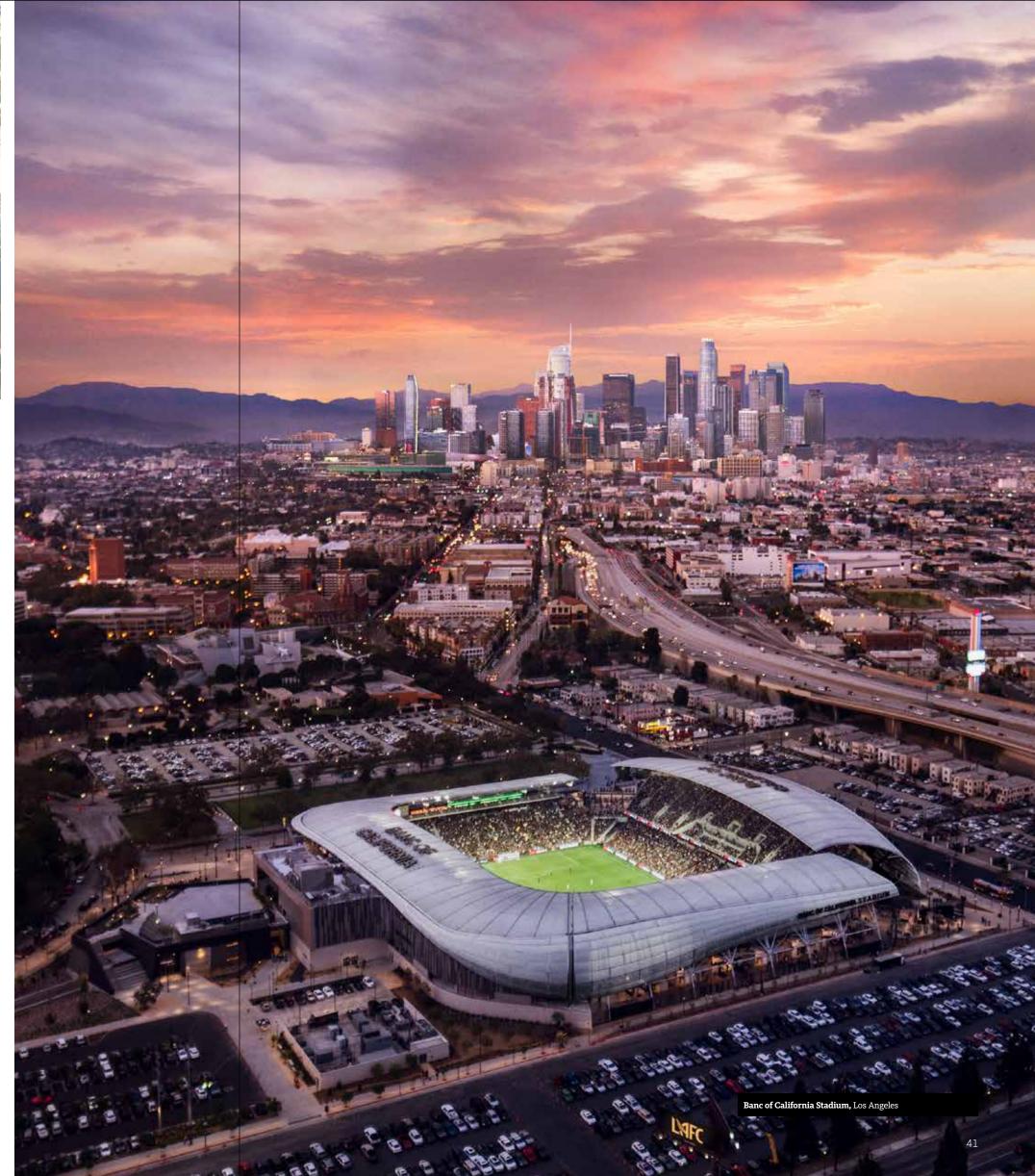






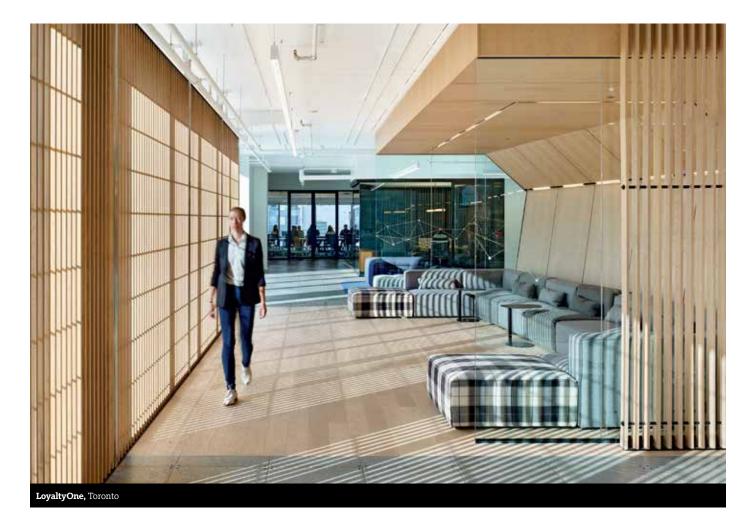




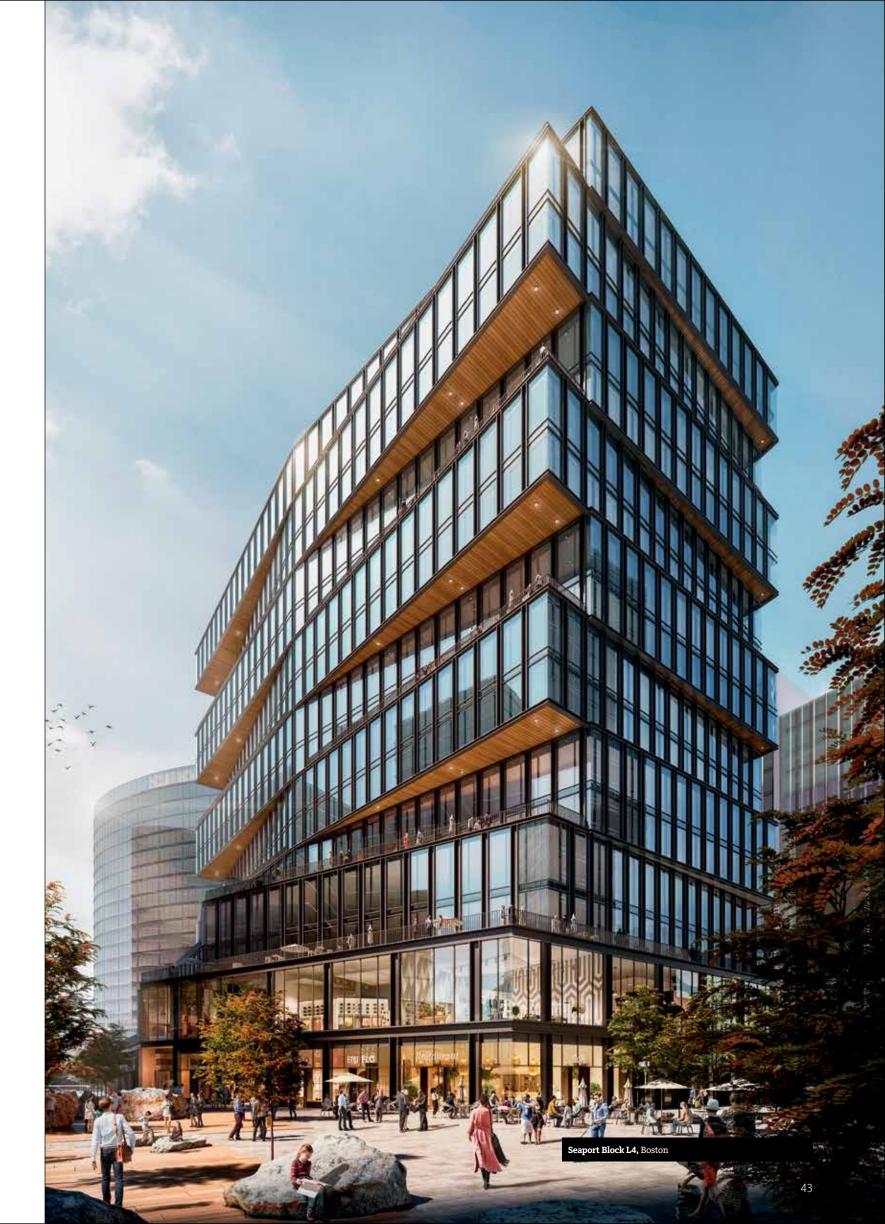


NORTHEAST REGION

Boston Morristown New York Toronto



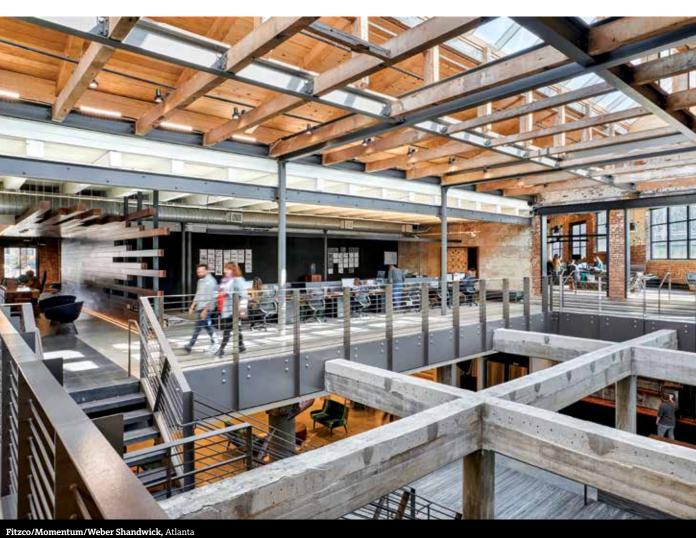


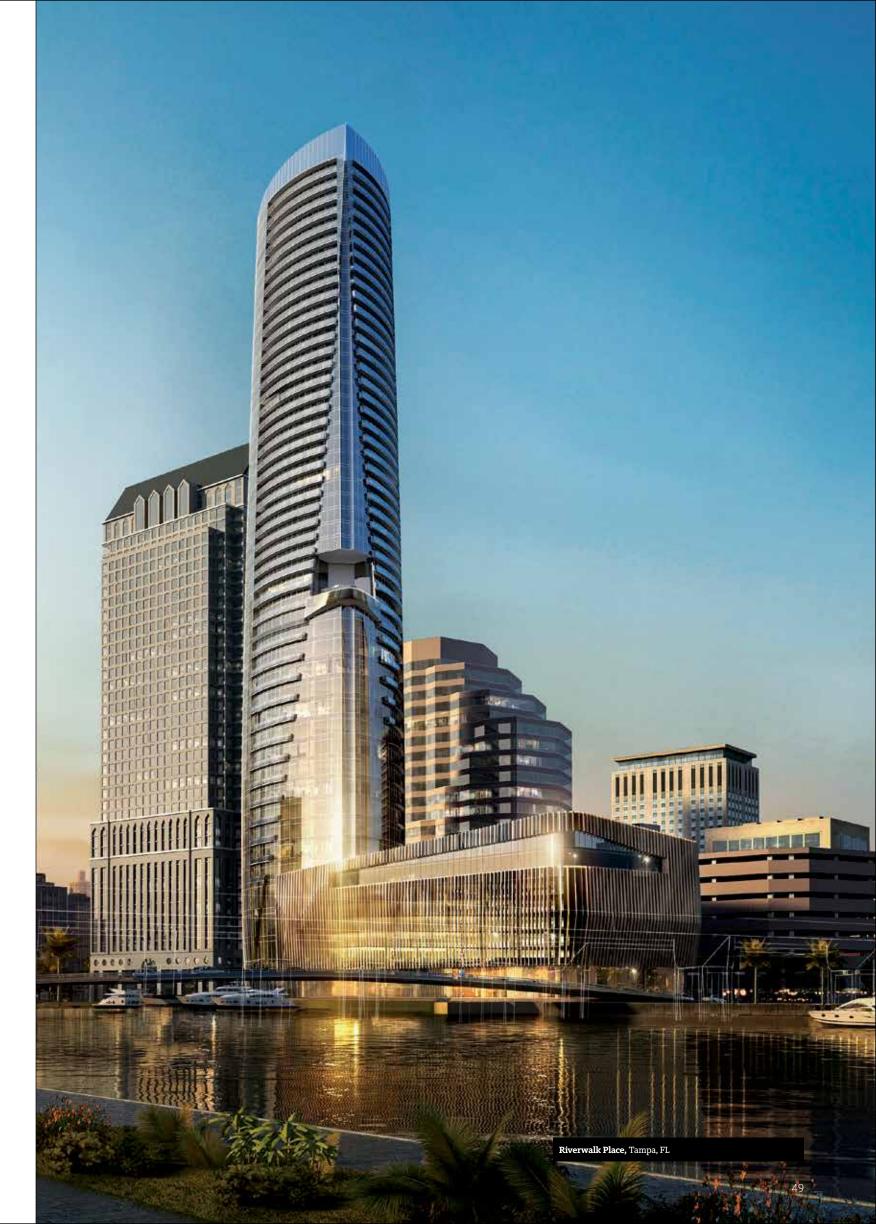








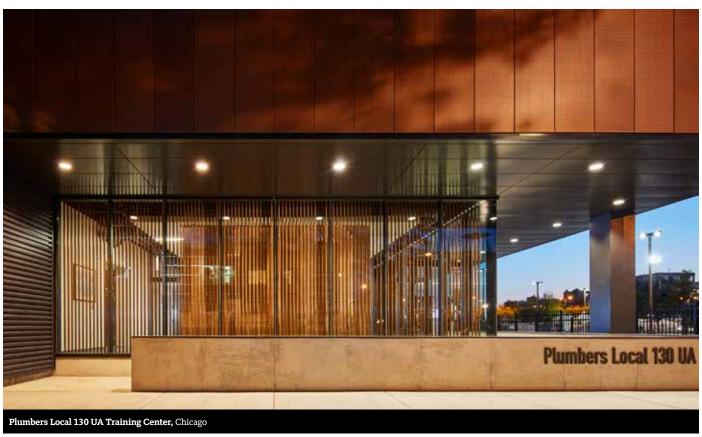


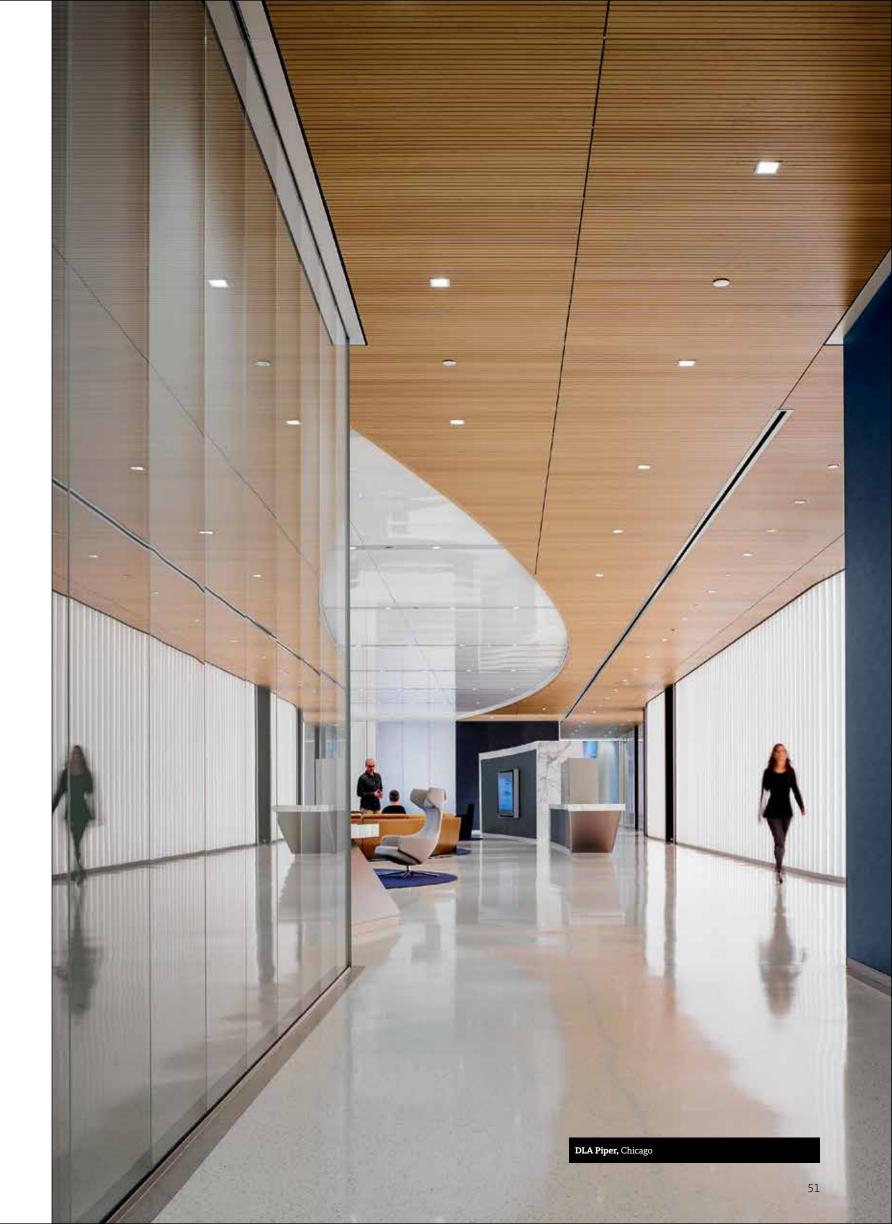


NORTH CENTRAL REGION

Chicago Detroit La Crosse Minneapolis



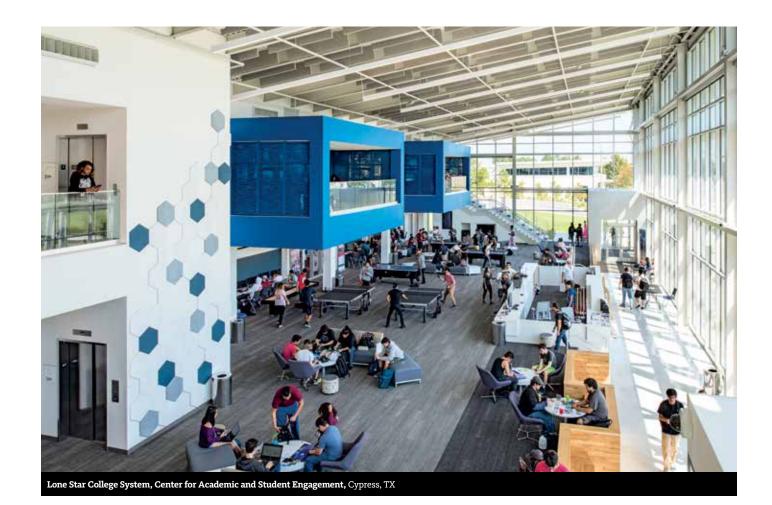


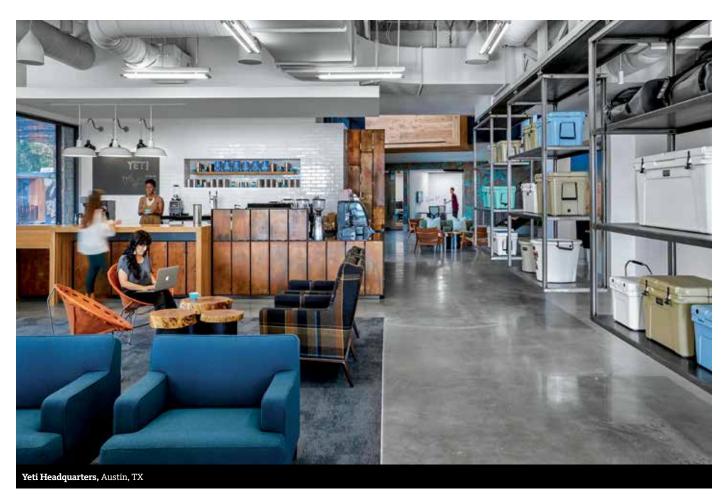


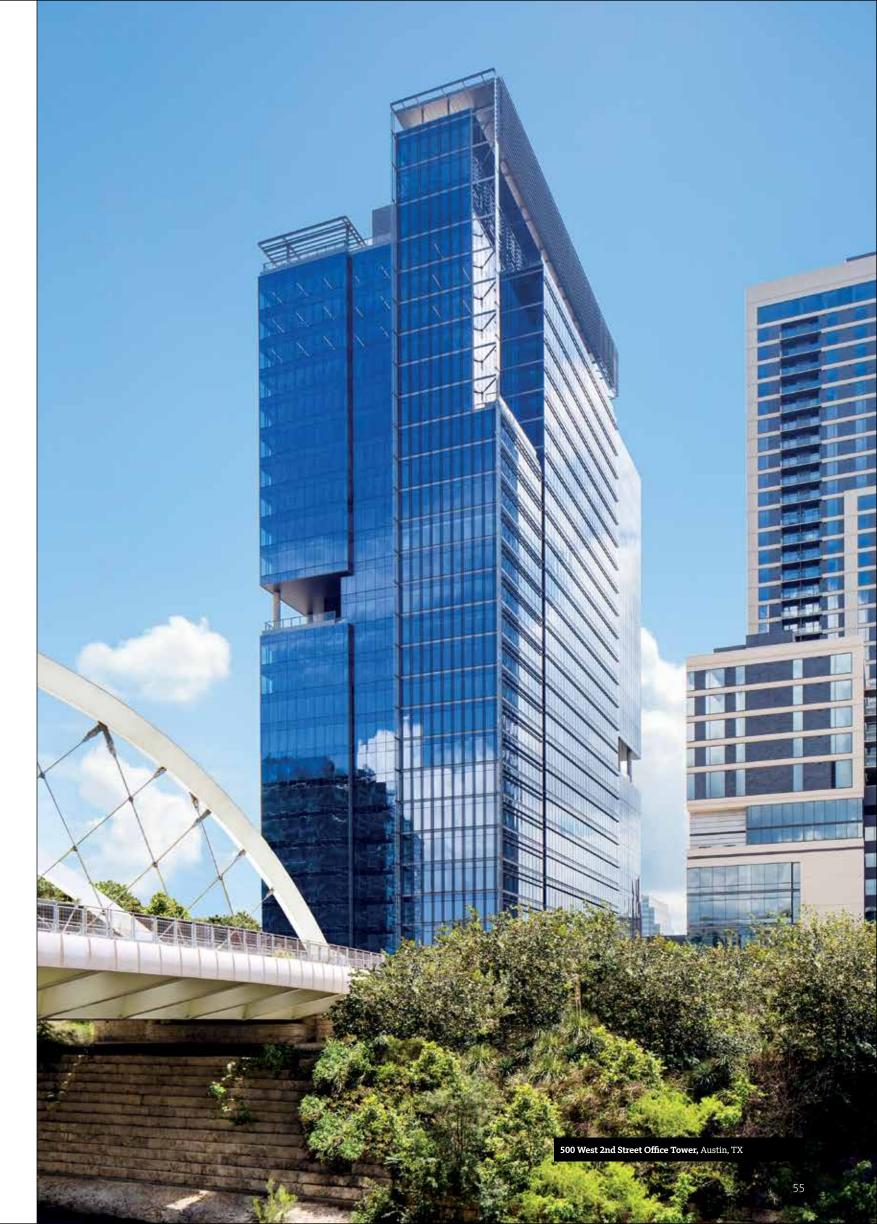


SOUTH CENTRAL REGION

Austin Dallas Houston San Antonio



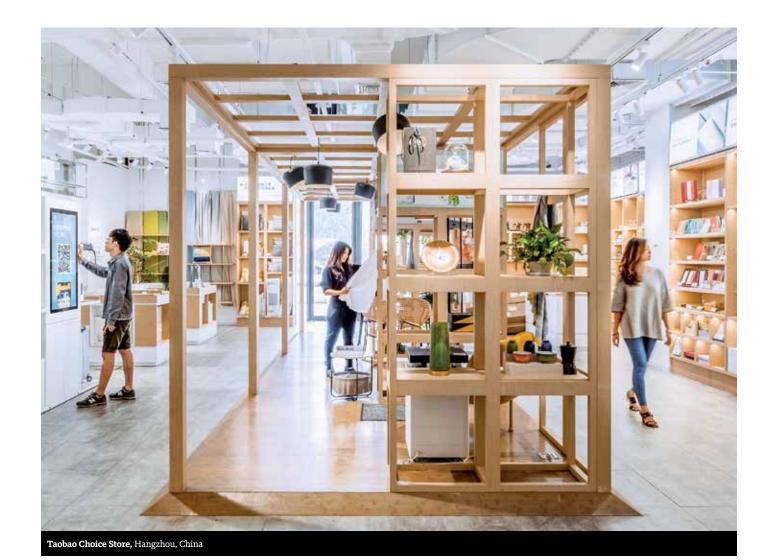


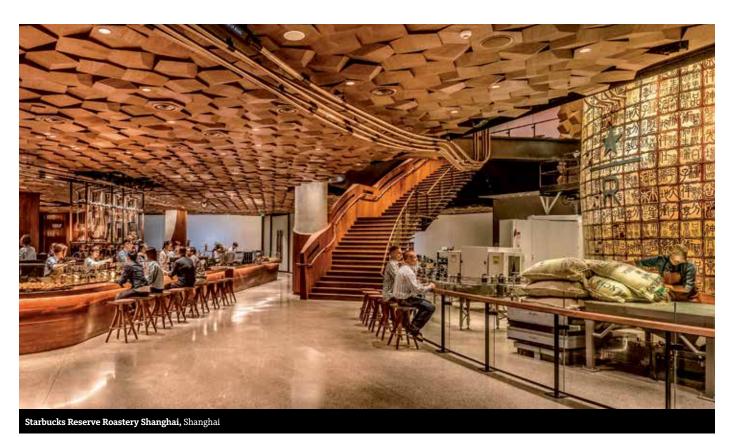


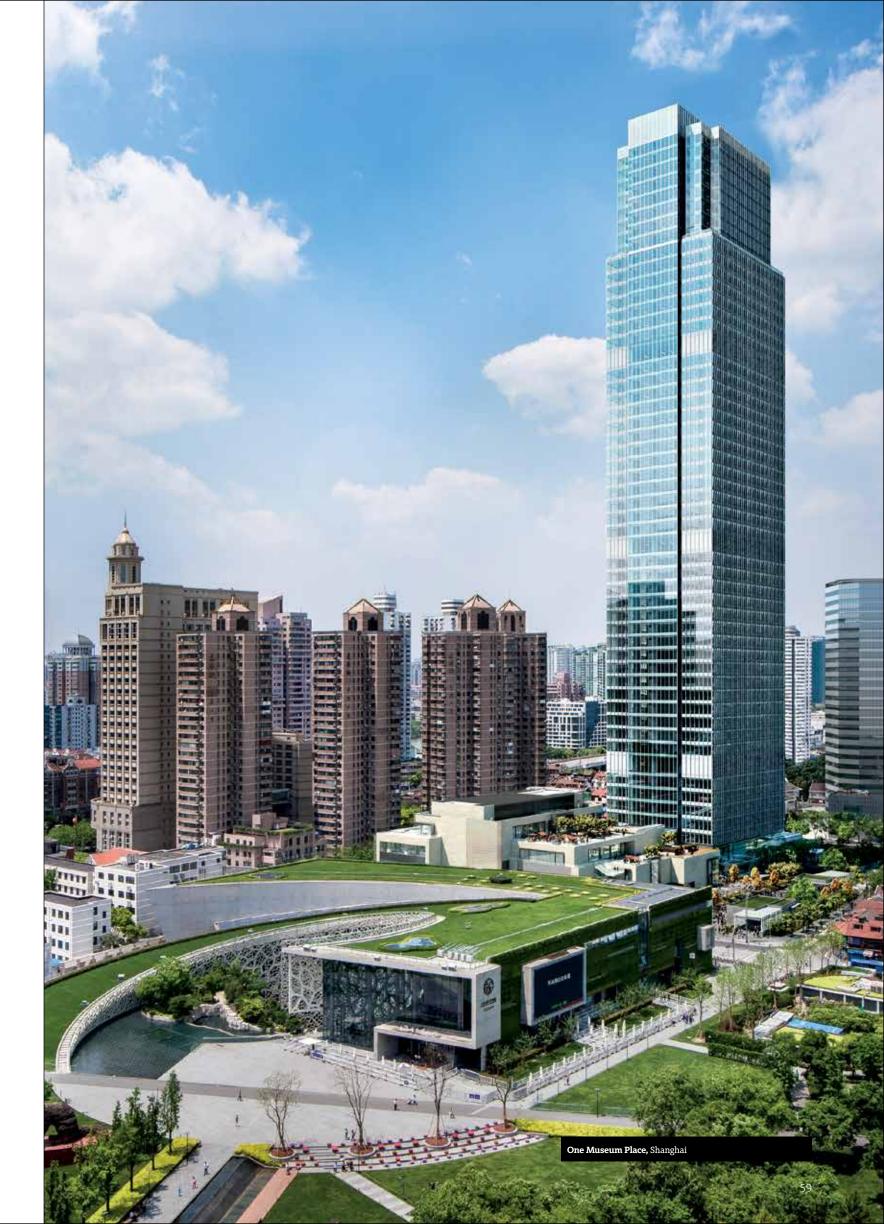


GREATER CHINA REGION

Beijing Hong Kong Shanghai









ASIA PACIFIC REGION

Bangalore Bangkok Singapore

Sydney Tokyo





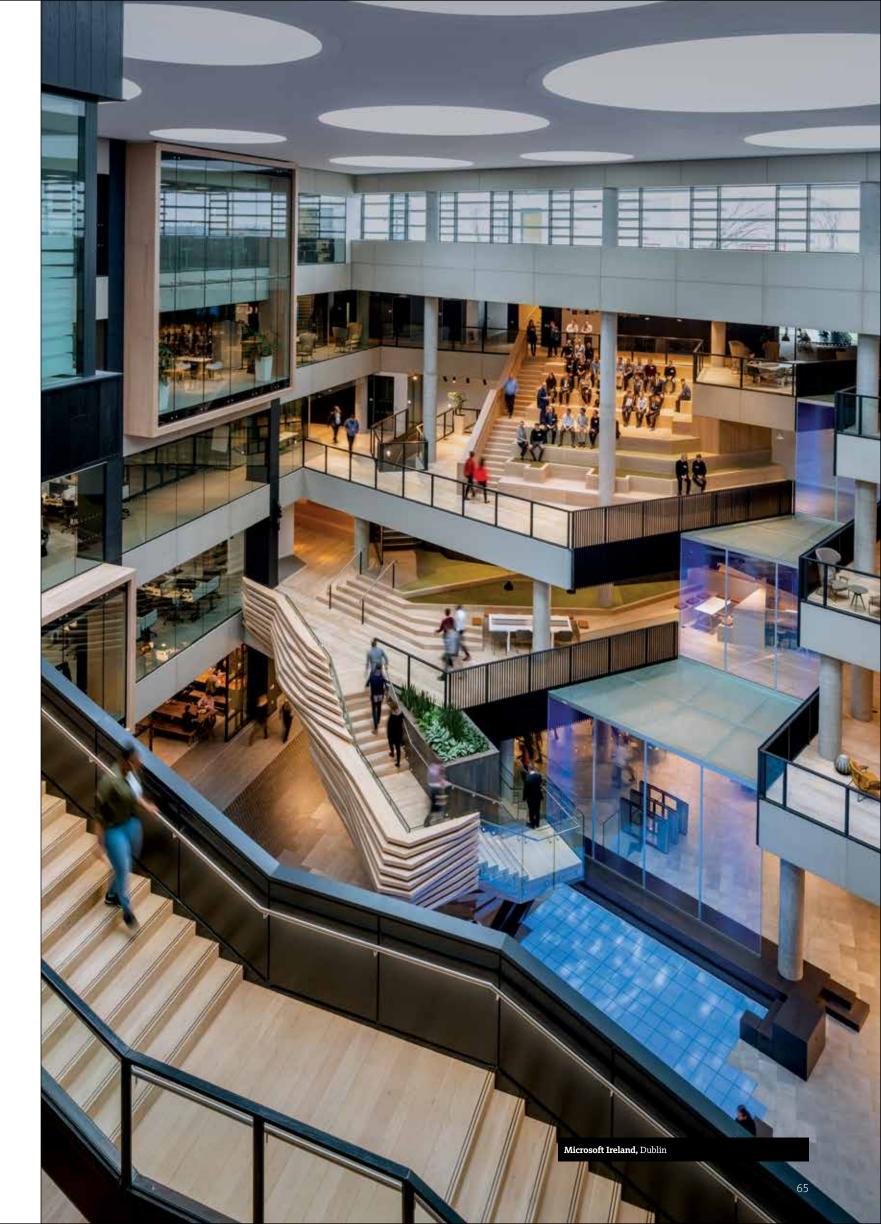


EUROPE REGION

Birmingham London Munich





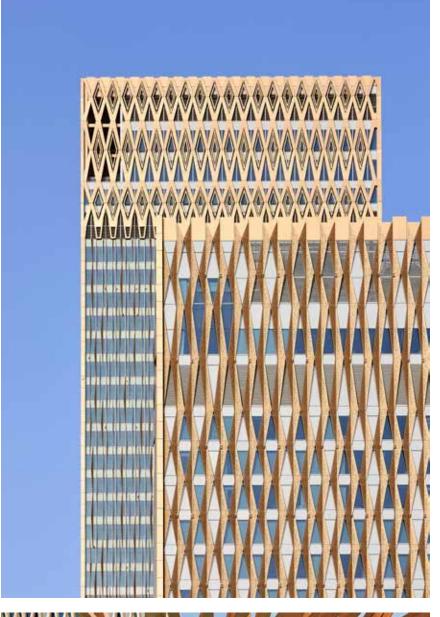


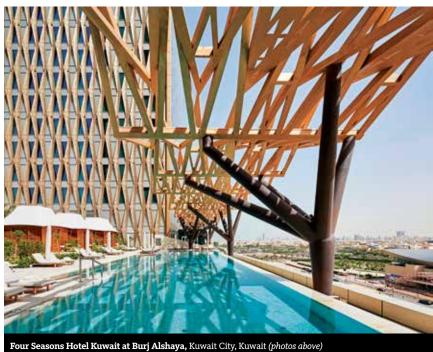
MIDDLE EAST REGION

Abu Dhabi

Dubai



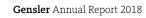




LATIN AMERICA REGION

Bogotá Mexico City San José São Paulo









GENSLER CLIENTS EVERYTHING WE DO BEGINS WITH OUR CLIENTS Good design is the outcome of listening to our clients, understanding their challenges, and translating them into opportunities for innovation. LinkedIn Silicon Valley Headquarters, Sunnyvale, CA

Total current Gensler clients, across every market sector and around the world.

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Anadarko Petroleum Corporation

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Anheuser-Busch

Annunciation Orthodox School

Antelope Valley College

Antioch Universit

Arcadia Group Archdiocese of New York Architecture Planning Group

ARG Bull Creek Ltd. ARGO Estrategia Argonne National Laboratory

Arista Networks, Inc. Arizona Central Credit Union Arizona Department of Administration

Arlington Free Clinic ARM. Inc.

Arnold & Porter Arnold Companies Artemide Arthur Bell CPAs

Artisan Partners LLC Arts & Business Council of Greater Boston

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ASG Equities Ashkenazy Acquisition Corporation

ASM Research Aspen Properties Aspen/Pitkin County Airport Asset Strategies Astex Pharmaceuticals Astris Finance

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Atlas Capital Group ATLAS Workbase Atmosphere Commercial Interiors Atos

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CapitaLand

Capital Properties

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Capstone Equities

Caribou Industries

The Carlyle Group

Carnegie Fabrics

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CastleHill Partners

Castlight Health

CATO Institute

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CBRE Global Investors

CCR USA Airport Management, Inc.

CDS International Holdings, Inc.

Celltex Therapeutics Corporation

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Chicago Association of REALTORS

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CBS Corporation

CC Industries, Inc

The Woodlands

CenterPoint Energy

Central Houston, Inc.

Central Houston Cadillac

CDK Global

Celtics

Cengage

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Cast & Crew

Catalant

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CBRE

Cate School

Cartier

Carolina Beverage Group

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Capital Retail Properties

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Bridgestone Americas, Inc. Bridgewater Associates Bristol-Myers Squibb British Land Briya Public Charter School Broadcast Music, Inc. Broadcom The Bromley Company Brookfield Brookfield Residential Brooklyn Sports & Entertainment Brooks Bell Interactive Brooks, Pierce, McLendon, Humphrey & Leonard LLP Brown Rudnick LLP Brown University Bryan Cave Leighton Paisner LLP The Buccini/Pollin Group **Buch Construction** Buckhead Investment Partners, Inc **Buckingham Companies** Buffalo Bayou Partnership Bühler Building Foundation for International Organisations Bukhamseen Group Holding Co. Buku Wake Forest, LLC Burger Boy Burger King Corporation Burnham USA Equities Burns & Levinson LLP Burr Computer Environ Burrito Beach The Burt Group Butterfly Equity, LP BYD Motor Inc. Bytedance KK

Bressler, Amery & Ross

Bretton Woods Recreation Center

Brett Construction

C

Capano Management

Cape Cod Five

Capgemini

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Cities of US and Canada: City and County of Denver, CO City and County of San Francisco, CA City of Alexandria, VA City of Anaheim, CA City of Aurora, CO City of Austin, TX City of Avondale, AZ City of Boulder, CO City of Dallas, TX City of Detroit, MI City of Glendale, CO City of Goodyear, AZ City of Gresham, OR City of La Crosse, WI City of Long Beach, CA City of Los Angeles, CA City of Manchester, NH City of Menlo Park, CA City of Milwaukee, WI City of Mobile, AL City of Pasadena, TX City of Phoenix, AZ City of Pittsburgh, PA City of San Clemente, CA City of San Diego, CA City of San Iose, CA City of Santa Ana, CA City of Seattle, WA City of Sugar Land, TX

Citigroup

citizenM

Citimax Group Inc.

countries where Gensler has worked to date. With offices in 48 locations, we deliver projects for our clients in every region.

City Centre Associates, LLC City Electric Supply City of Hope City National Bank City Office REIT City Seeds CityView Civic Center Site Development LLC Civic Finance Associates The Claremont Hotel Club & Spa The Clarendon Group, Inc Clarion Partners Clarivate Analytics Clark Art Institute Clark Construction Group Clark County School District Clark Realty Capital Clark+Elbing LLP Clav Cooley Auto Group Clayco Clear Channel Airports Clear Night Cleary Gottlieb Steen & Hamilton I.I.P Clemente Development Company, Inc. Cleveland Cavaliers Cleveland County, OK Clifford Chance The Climate Corporation Clinton Reilly Holdings ClubCorp CMX Cobalt Partners, LLC COBE Construction, Inc. CoBiz Financial The Coca-Cola Company COFCO Land in Hangzhou Company COG Realty, LLP Cogeco Cognizant Cohen Brothers Realty Corporation Cohen Group College of the Desert CollegeInvest Colliers Internationa ColNozay SCI Colony Capital, Inc. Colorado Bar Association Columbia College Chicago Columbia Property Trust Columbia University Columbia University Medical Center Comcast Comite Center for Precision Medicine The Commonwealth Fund CommonWealth Partners The Community Builders Community College of Denver Comodo Compass Group Compton College Compuware Concentric Health Experience Concord Music Conduent Cone Health CONI Servizi SpA ConnectiveRx Connell Foley Connell Real Estate & Development Co. Conservation International Constangy, Brooks, Smith & Prophete, LLP Consulate General of Ireland Continental Development Corporation Continental Realty Corporation Continental Resources Continuum Partners Contrology

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D

D|13 Group

D1 Capital

Da Vinci Schools

Dajichi Properties

Dallas County, TX

Dallah Albaraka Holding Co.

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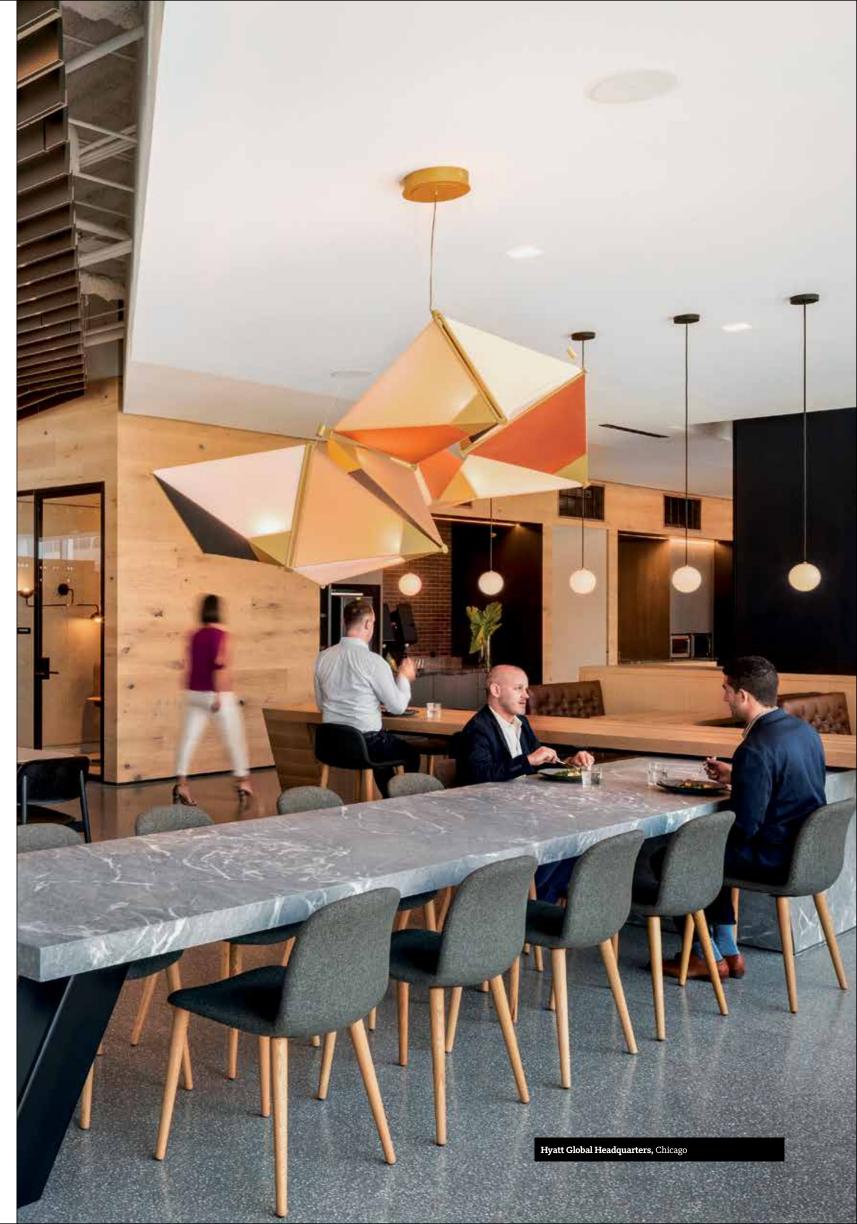
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